



San Luis Obispo
122 Cross Street
 93401
 805-543-6600
 Fax 805-543-8979

SLO Bedding
189 Cross Street
 93401
 805-269-6600
 Fax 805-269-6603

Paso Robles Store
2361 Theatre Drive
 93446
 805-238-6020
 Fax 805-369-1025

Santa Maria
1158 Betteravia Dr
 93455
 805-348-100
 Fax 805-310-5930

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or handicap, or any other legally protected status.

~PLEASE PRINT~

Position(s) Applied For:

Date of Application

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How did you learn about us?

Advertisement

Friend

Walk-In

Employment Agency

Relative

Other _____

Last Name	First Name	Middle
Address	City	Zip Code
Telephone Numbers	Message Number	Email

If you are under 18 years of age, can you provide required proof of your eligibility to work?

Yes No

Have you ever filed an application with us before

Yes No

If yes, give date _____

Are you currently employed?

Yes No

May we contact your present employer?

Yes No

Are you prevented from becoming employed in this Country because of Visa or Immigration Status?

Yes No

(Proof of citizenship or immigrations status will be required upon employment.)

If your position requires a valid California Drivers License, can you produce a DMV report?

Yes No

How many points are currently on your License?

On what date will you be available for work?

Are you available to work:

Full Time Part Time Temporary Over Time Saturdays Sundays

Can you travel if a job requires it? Yes No

Have you been convicted of a Felony within the last seven (7) years or taken a Plea Bargain for a Felony? Yes No

(Conviction will not necessarily disqualify an applicant from employment.)

If yes, please explain _____

Do any of your friends or relatives work here? Yes No

If yes, please identify _____

Education:

	Elementary School	High School	Undergraduate College/University	Graduate Professional
School Name & Location				
Years Completed				
Diploma/Degree				
Describe Course of Study				

References:

Give name, address and telephone number of three references who are not related to you and are not previous employers.

1. _____

2. _____

3. _____

Have you ever had any job-related training in the United States Military? Yes No

If Yes, please describe _____

Are you physically unable or otherwise unable to safely perform the duties of the job for which you are applying? Yes No

Employment Experience:

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, handicap, or other protected status.

1.

<u>Employer</u>	<u>Dates Employed</u> From To	<u>Work Performed</u>
<u>Address</u>		
<u>Telephone Number(s)</u>	<u>Hourly Rate/Salary</u> Start Final	
<u>Job Title</u>	<u>Supervisor</u>	
<u>Reason for Leaving</u>		

2.

<u>Employer</u>	<u>Dates Employed</u> From To	<u>Work Performed</u>
<u>Address</u>		
<u>Telephone Number(s)</u>	<u>Hourly Rate/Salary</u> Start Final	
<u>Job Title</u>	<u>Supervisor</u>	
<u>Reason for Leaving</u>		

3.

<u>Employer</u>	<u>Dates Employed</u> From To	<u>Work Performed</u>
<u>Address</u>		
<u>Telephone Number(s)</u>	<u>Hourly Rate/Salary</u> Start Final	
<u>Job Title</u>	<u>Supervisor</u>	
<u>Reason for Leaving</u>		

4.

<u>Employer</u>	<u>Dates Employed</u> From To	<u>Work Performed</u>
<u>Address</u>		
<u>Telephone Number(s)</u>	<u>Hourly Rate/Salary</u> Start Final	
<u>Job Title</u>	<u>Supervisor</u>	
<u>Reason for Leaving</u>		

If you need additional space, please continue on the reverse side of this page.

Describe any specialized training, Apprenticeship, skills, and extra curricular activities:	
Describe any honors you received:	
State any additional information you feel may be helpful to us in considering your application:	

Indicate any foreign languages you can speak, read and/or write:

	Fluent	Good	Fair
Speak			
Read			
Write			

List professional, trade, business or civil activities and offices held. You may exclude Memberships which would reveal sex, race, religion, national origin, age, ancestry, handicaps, or other protected status.

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Special Skills and Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience:

Applicant’s Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an “at will” nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this “at will” employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. **In the event of a Job Offer, I understand that failure to pass a *Drug Test* and/or disclosure of information from an authorized *Background Check* may result in discharge.** I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

Person receiving application

Forward to

Date

DISCLOSURE AND AUTHORIZATION

[IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Idler's ("the Company") may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security verification, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the position for which you are applying. You have the right, upon written request made within a reasonable time, to request whether a consumer report has been run about you, and disclosure of the nature and scope of any investigative consumer report and to request a copy of your report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by **Merit Profiles Background Screening, 160 N. 9th St. Grover Beach, CA 93433 (866) 522-5781, www.MeritProfiles.com**, or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the Company at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by **Merit Profiles Background Screening, 160 N. 9th St., Grover Beach, CA 93433, (866) 522-5781, www.MeritProfiles.com**, another outside organization acting on behalf of the Company, and/or the Company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

<u>New York applicants or employees only:</u> By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law.
<u>Minnesota and Oklahoma applicants or employees only:</u> Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company. <input type="checkbox"/>
<u>California applicants or employees only:</u> By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report at no charge if one is obtained by the Company whenever you have a right to receive such a copy under California law. <input type="checkbox"/>

Signature: _____ Date: _____

BACKGROUND INFORMATION

Last Name _____ First _____ Middle _____

Other Names/Alias _____

Social Security* # _____ Date of Birth* _____

Driver's License # _____ State of Driver's License** _____

Present Address _____ Phone Number _____

City/State/Zip _____

Former Employer _____ Position _____ Dates of Employment _____

*This information will be used for background screening purposes only and will not be used as hiring criteria.